

Syft Technologies designs and manufactures state-of-the-art direct mass spectrometry instrumentation for trace analysis markets throughout the world. Our world-leading SIFT-MS technique is the fastest gas analysis technology available, providing real-time analysis for companies such as Samsung, P&G, Ford, and other industry leaders.

We are looking for a - **VP of Research and Development to join our Senior Leadership Team and lead our innovative and interdisciplinary R&D teams of Scientists and Engineers at our head office in Christchurch, New Zealand.** Our company's success relies on the innovative and ground-breaking work that gives us the market advantage. In this role you will add strategic value to Syft and our products, you will provide organizational and technical guidance and direction to multiple teams and , alongside our CTO, will drive technological advancement. This is a full time, permanent position.

**In this role you will:**

- Direct Syft's R&D function and help shape the (technical) direction of the company.
- Take ownership of long-term strategic R&D to add overall value to our products and business.
- Provide technical and people leadership to the R&D managers that report directly into you.
- High-level collaboration with Sales, Production, Application and Support Teams globally.
- Work closely with Senior leadership, including the CTO.
- Coordinate disciplines to create a coherent and balance a multi-speed R&D environment.
- Drive direction and delivery across Syft's R&D teams: Mechanical, Electrical, Software, Science and Projects.

To be successful in this role you would need to be comfortable in a high-paced, fast-changing and complex business environment. You need to have strong and proven technical and organizational leadership skills in a commercial technology-centric environment, preferably within an international context. Excellent people skills are a must; you will coordinate with key-stakeholders in production, support and sales. In addition, you will manage several teams of various disciplines within the R&D space, and you will represent them in the Senior Leadership Team.

**The ideal candidate will have:**

- A track record of success within an R&D leadership role within Electronics, Mechatronics, Mechanical, Science, Automation and/or high-tech Manufacturing.
- Experience in a strategic leadership role, and the ability to plan & execute key initiatives.
- Previous experience in a fast-growing, dynamic and commercial environment, the ability to lead the change.
- Previous experience in / or close interaction with Product Management and Capability Planning
- A highly proactive and pragmatic approach, has excellent negotiation and influencing skills, and has the ability to actively mentor others.
- Skill in designing and implementing a strong infrastructure, process and principles to facilitate continues growth and innovation.
- A solid understanding of customer-focused business and R&D best practices.
- Excellent people management and communication skills, and the proven ability to work well with diverse groups of people and disciplines.
- Proven Risk, Budgetary, and Control Management
- Experience in mentoring Project Management and R&D Resourcing.
- A degree in Engineering or Science and experience with GC-MS or LC-MS instrumentation is an advantage.

At Syft you get to be part of a vibrant group of extremely driven and high-performing scientists, technicians, and engineers. Syft is a hub for knowledge, collaboration and innovation where constant learning has a central role. We are a non-traditional company where people are given a high level of freedom, flexibility, input, and responsibility. Syft is headquartered in Christchurch, New Zealand and we have offices in Europe, Asia and the United States.

Hit the APPLY button or send your application to [jobs@syft.com](mailto:jobs@syft.com) for a confidential conversation with us.